

HARASSMENT-FREE LEARNING ENVIRONMENT

The University of the Arts does not discriminate on the basis of age, color, disability, gender identity, marital status, national or ethnic origin, political affiliation, race, religion, sex (including pregnancy), sexual orientation, veteran status and family medical or genetic information.

SEX AND GENDER-BASED MISCONDUCT POLICY

- To ensure that students may fully participate in the education programs and activities that are available at UArts
- Prohibits Sexual Harassment and Sexual Violence
- University has Grievance Procedure
- University offers supportive measures to student affected
- May result in Immediate Removal
- Parents have right to be present during any meeting for minor
- Makeareport@uarts.edu

SEXUAL HARASSMENT IX

The conduct is determined by a reasonable person to be so severe, pervasive and objectively offensive that it effectively denies a person equal access to University employment, classes, programs or activities

- Verbal
- Written
- Physical
- Electronic

SEX-BASED CRIMES

- Sexual Assault
- Dating Violence
- Domestic Violence
- Stalking
- Sexual Exploitation

CONSENT

Clear, voluntary and unambiguous agreement, expressed in mutually understood words or actions, indicating a willingness to engage in a mutually agreed upon sexual activity.

HOW TO STAY SAFE

- Make a Decision
- Travel with your Friends, Roommates, Group
- Use Apps that show location
- Be aware of your environment
- Help a Friend

**INTERNAL COMPLAINTS MAY BE
FILED ONLINE, AT THE T9EC
OFFICE, OR BY EMAIL**

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